



Government of Arunachal Pradesh
Arunachal State Rural Livelihoods Mission
Itanagar



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srlm.arunachal.gov.in

No. ArSRLM/LH-F-01/2026/Pt-I / 15663-70

Dtd. Itanagar, the 23rd June 2026

Inviting Expression of Interest (EoI) for Empanelment

The Arunachal State Rural Livelihoods Mission (ArSRLM), Government of Arunachal Pradesh, hereby invites interested individuals to empanel under Farm Livelihoods as:

1. State Resource Person
2. District Resource Person
3. Block Resource Person

Interested individuals of Indian nationals may apply for the post of State Resource Persons and District Resource Persons. However, for the position of Block Resource Person (BRP), applications are invited from eligible individuals belonging to the districts of Upper Subansiri, West Kameng, Tawang, Tirap, Longding, Changlang, Dibang Valley, Lower Dibang Valley, Anjaw, Shi Yomi, Lohit, Namsai and East Kameng.

Interested Individuals may download the detailed advertisement from srlm.arunachal.gov.in and submit their details online at [Application for State Resource Person, District Resource Person and Block Resource Person - Google Forms](#).

These SRP / DRP / BRP are resource pool and shall not be treated as employees of ArSRLM. Their engagement will also not be treated in any manner whatsoever as regular, part-time, or ad hoc employment with ArSRLM, DAY NRLM, or with any Department or agencies under the Government of Arunachal Pradesh.

Candidates applying for more than one position / category must submit separate applications for each position.
Last Date for submitting online applications is 15th July 2026.

The decision of ArSRLM regarding empanelment, engagement, and all matters relating thereto shall be final and binding.

Sd/-

Sangeeta Yirang, APCS (AG)
CEO cum SMD, ArSRLM
Govt. of Arunachal Pradesh,
Itanagar

Dtd. Itanagar, the 23/06/2026

No. ArSRLM/LH-F-01/2026/Pt-I / 15663-70

Copy to:

1. PA to Secretary RD, Govt. of Arunachal Pradesh, for information please.
2. Chief Operating Officer (Program), ArSRLM, for information.
3. State Mission Manager (LH Farm), for information.
4. Procurement for Publication.
5. State Mission Manager (KMC), for information and instruction to upload in the official website of ArSRLM, srlm.arunachal.gov.in.
6. Notice Board
7. Office copy.


23/06/2026
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POLICY FOR ENGAGEMENT OF STATE, DISTRICT AND BLOCK RESOURCE PERSONS IN
FARM LIVELIHOOD UNDER ArSRLM

1. Background

Implementation of Deendayal Antyodaya Yojana National Rural Livelihoods Mission (DAY NRLM) is in **Mission mode** enabling a shift from previous allocation-based strategy of implementation to demand driven strategy. The States through their State Rural Livelihoods Mission are to formulate their own livelihoods-based poverty reduction action plans, focus on targets, outcomes and time bound delivery, continuous capacity building, imparting requisite skills and creating linkages with livelihoods opportunities for the poor, including those emerging in the organized sector, and monitoring against targets of poverty outcomes.

DAY NRLM is a highly process-oriented programme and requires intensive application of resources, both financial and human, in order to mobilize the poor into functionally effective institutions, promote their financial inclusion, and diversify and strengthen their livelihoods. NRLM intends to work in a block for a period of ten years till community federations take responsibility for implementation.

The Government of Arunachal Pradesh has constituted Arunachal State Rural Livelihoods Mission (ArSRLM) as a professionally managed Society and mandated it to implement DAY NRLM and its sub-components in Arunachal Pradesh as per the overall framework of DAY NRLM and constituent guidelines of its sub-component programme. ArSRLM is a dedicated institution for the implementation of DAY NRLM in a process-oriented and phased manner under guidance from the National Mission Management Unit of the Ministry of Rural Development, Government of India (NMMU MoRD). The implementation of DAY NRLM is accordingly done across, bringing blocks under the DAY NRLM fold as intensive blocks in a phased manner.

In a typical intensive block, the first 3 years are spent in building the organizations of the poor by mobilizing them into SHGs, Federations at the Village, Cluster level, and Block level. Funds flow to the community institutions over the first 4-5 years.

The middle years, years 3-6, are invested in deepening the activities and addition of various layers such as health, nutrition, interventions for Persons with Disability (PwD), etc.

Last 4 years is essentially a maintenance and withdrawal phase where the community institutions graduate to self-reliance and self-sustainability.

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19/12
CEO-cum-SMD
Arunachal State Rural Livelihoods Mission
Itanagar

2. Need for empaneling State Resource Persons

Building capacities of rural poor for ensuring that the poor are provided with requisite skills for managing their (member-owned and member-controlled) institutions, managing existing livelihoods, linking with markets, enhancing credit absorption capacity, and increasing creditworthiness requires a multipronged approach for providing continuous capacity building of targeted households, SHGs, their federations, government functionaries, and other collectives.

To do so, there is a need for increasing the pool of resource persons with relevant experience and expertise in the concerned domains, who can partner along with the existing pool of National Resource Persons (empaneled by the Ministry of Rural Development through the National Institute of Rural Development and Panchayati Raj) and officials of the State Mission Management Unit under ArSRLM. Towards this end ArSRLM seeks to screen and empanel

State Resource Persons (SRP) / (District Resource Persons (DRCs) and Block Resource Persons

Under the Livelihoods Promotion Farm Sector. In some cases, the candidate is found suitable to work at the block or district level, though not good enough to be taken as SRP.

3. Conditionalities

- a) The need for involvement of SRP/ DRP and BRP would be limited to completion of capacity building interventions in a time-bound manner only. This need will be occasional at best.
- b) The basic criteria for considering a candidate as an SRP/ DRP and BRP would be willingness to learn, as well as being equally willing to impart training to the rural poor in Arunachal Pradesh.
- c) Empanelment of SRP/ DRP and BRP will not in any manner whatsoever guarantee any engagement by ArSRLM.
- d) Empanelment as an SRP/ DRP and BRP will certainly not lead to any claim in any manner whatsoever at any point of time, for any form of employment with ArSRLM or with any agency under the Department of Rural Development or any other Department/agency / Society under the Government of Arunachal Pradesh.
- e) Chief Executive Officer cum State Mission Director ArSRLM reserves the right to annul the empanelment of all / any of the empaneled SRP/ DRP and BRP without assigning any reason thereof.
- f) The empanelment of SRP/ DRP and BRP shall be for a fixed tenure not exceeding five years from the date of notification of empanelment.
- g) The notification for empanelment of SRP shall be consequent to acceptance of all corresponding terms and conditions by the shortlisted SRP/ DRP and BRP.

The area of work of empaneled SRP/ DRP and BRP shall include rural areas within Arunachal Pradesh, including remote and far-flung locations, at times requiring several hours of foot march to reach the designated location. Therefore, all applicants will need to be physically fit and more than willing to travel to interior locations, stay in rural areas within the State as and when required by ArSRLM. Relaxation may be given in case of PwDs, the elderly who may be competent in their sectors to work as SRP at the state level for providing strategic support.

- h) The candidates will need to be ready to travel outside of Arunachal Pradesh as and when required by ArSRLM.
- i) Continuation of engagement of empaneled SRP/ DRP and BRP shall depend upon their performance, and assessment of performance shall be done by the thematic heads at SMMU ArSRLM under the guidance of Chief Operating Officer ArSRLM.

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- j) Applications of candidates who are in full-time service of any organization shall be summarily rejected. In such a case, a NOC would be required from the current employer to permit them to work for 5 - 10 minimum no of days in a month after they are selected.
- k) Specific preference shall be 50% relaxation for working experience for APST candidates accorded to APST candidates in the short listing of SRP/ DRP and BRP. There shall be a relaxation of 2 years for working experience for APST candidates.
- l) Preference shall also be given to candidates who have freelance working experience in Arunachal Pradesh under the concerned domain, and/or candidates who are engaged purely on part part-time / need basis with other organizations while working in a similar capacity in reference to the thematic area they have applied for.
- m) All manner of payments to SRPs shall be based on the terms and conditions outlined in the approved policy for engagement of SRP/ DRP and BRP.
- n) The empaneled/shortlisted candidate will be free to disassociate herself/himself from the engagement by applying to the CEO cum SMD.
- o) CEO cum SMD may not engage any SRP/ DRP and BRP in case the desirable educational-experience skill set is not available as per specifications and inputs of representatives of NMMU MoRD and/or NRLM Resource Cell at NIRD & PR NERC

a. **Livelihoods Promotion**

- Livelihoods promotion intervention in the Farm Sector.
- Under the farm sector, professionals are to be engaged to support through training and demonstration of activities under agro-ecological practices, livestock management, and non-timber forest produce. Value Chain development, organic farming, formation of producer groups, and aggregating them into Farmer Producer Organizations are also key thrust areas under the farm sector. The interventions under livestock management would largely concentrate on piggery, dairy farming, poultry, goatery and fisheries.
- SRP/ DRP and BRP to be engaged under Livelihood Promotion are expected to plan for different livelihood activities related to the farm sector. They would also be expected to support the community-based organizations (CBOs) under DAY NRLM in the development of value addition and market linkage strategies for the farm / non-farm sector.
- SRP/ DRP and BRP would also be expected to develop and implement training modules in reference to the above. They would also be expected to work in close interaction with livelihoods Community Resource Persons (Lh CRPs (Krishi cum Pashu Sakhis)) at the farm level corresponding with the local agriculture season.
- SRP/ DRP and BRP would be expected to assist/support in the development of a package of practices, project proposals to be pursued with financial institutions and other agencies for support, identification, and documentation of best practices.

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CEO cum SMD
Arunachal State Rural Livelihoods Mission
Manager

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The essential and desirable qualifications and experience, and corresponding indicative requirements for SRP/ DRP and BRP under Livelihoods (farm) are mentioned in the tables below

1. STATE RESOURCE PERSON FARM LIVELIHOOD: -

Livelihoods Promotion: Farm Sector (Lh Farm)			
Name of the Category: State Resource Person			
Criteria	Essential	Desirable	Indicative possibility of engagement
(1)	(2)	(3)	(4)
Qualification ¹	Graduate or equivalent in environmental sciences, agriculture, Agri engineering, Agri business management, veterinary sciences, or related disciplines from a recognized university or institute.	Post Graduate /M.Phil. / PhD in any discipline as indicated in Column (2) from a recognized university or institute.	Maximum 20 days per month in a year. (depending upon requirement)
Experience	5 Years' experience (as on date of application) of working in livelihoods projects or in the industry (corporate, large-scale cooperatives or Farmer Producer Organizations) where such work experience involves working with rural communities. Or Himself/ Herself is an experienced farm/off farm entrepreneur of government or private entrepreneur	1. More than 5 years' experience corresponding to Column (2) 2. Experience in documentation of best practices, involvement in development of package of practices 3. Experience of mobilizing project finance for agro-horti projects	


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¹ Educational Qualification can be waived for candidates with desirable and credible experience for Livelihoods Promotion Farm Sector. However, those candidates will be rejected who do not have relevant essential experience.

2. DISTRICT RESOURCE PERSON FARM LIVELIHOOD: -

The essential and desirable qualifications and experience and corresponding indicative requirement for **DRP under Livelihoods (farm)** is mentioned in the tables below: -

Livelihoods Promotion: Farm Sector (Lh Farm)			
Name of the Category: District Resource Person			
Criteria	Essential	Desirable	Indicative possibility of engagement
(1)	(2)	(3)	(4)
Qualification ²	Graduate or equivalent in environmental sciences, agriculture, Agri engineering, Agri business management, veterinary sciences, or related disciplines from a recognized university or institute.	Post Graduate /M.Phil. / PhD in any discipline as indicated in Column (2) from a recognized university or institute.	Maximum 20 days per month in a year. (depending upon requirement)
Experience	3Years' experience (as on date of application) of working in livelihoods projects or in the industry (corporate, large-scale cooperatives or Farmer Producer Organizations) where such work experience involves working with rural communities. Or Himself/ Herself is an experienced farm/off farm entrepreneur of government or private entrepreneur	More than 3 years' experience corresponding to Column (2) Experience in documentation of best practices, involvement in development of package of practices Experience of mobilizing project finance for Agri-Horti projects	

Signature
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CEO-cum-SMD
Annamalai State Rural Livelihoods Mission
Manager

² Educational Qualification can be waived for candidates with desirable and credible experience for Livelihoods Promotion Farm Sector. However, those candidates will be rejected who do not have relevant essential experience.

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3. BLOCK RESOURCE PERSON FARM LIVELIHOOD: -

The essential and desirable qualifications and experience and corresponding indicative requirement for **BRP under Livelihoods** (farm) is mentioned in the tables below: -

3.1. Block Resource Person- Category- 'A'

Livelihoods Promotion: Farm Sector (Lh Farm)			
Name of the Category: Block Resource Person (A)			
Criteria	Essential	Desirable	Indicative possibility of engagement
(1)	(2)	(3)	(4)
Qualification ³	Graduate or diploma or short-term courses in any Discipline from a recognized university or institute.	1. Graduate in agriculture or equivalent in environmental sciences, agriculture, Agri engineering, Agri business management, veterinary sciences, or related disciplines from a recognized university or institute as indicated in Column (2). 2. Ex- ArSRLM employees, ATMA functionaries (ATM/ BTM)	
Experience	2 Years' experience (as on date of application) of working in livelihoods promotions or in the industry (corporate, large-scale cooperatives or Farmer Producer Organizations) where such work experience involves working with rural communities. Or Himself/ Herself is an experienced farm/off farm entrepreneur of government or private entrepreneur	1. More than 2 years' experience corresponding to Column (2) 2. Experience in documentation of best practices, involvement in development of package of practices 3. Experience of mobilizing project finance for Agri-Horti projects	Maximum 20 days per month in a year. (depending upon requirement)

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CEO-CCRM-SMD
District State Rural Livelihoods Mission
Manager

³ Educational Qualification can be waived for candidates with desirable and credible experience for Livelihoods Promotion Farm Sector. However, those candidates will be rejected who do not have relevant essential experience.

3.2. Block Resource Person- Category-'B'

Livelihoods Promotion: Farm Sector (Lh Farm)			
Name of the Category: Block Resource Person (B)			
Criteria	Essential	Desirable	Indicative possibility of engagement
(1)	(2)	(3)	(4)
Qualification ⁴	Class 8 pass from any Government recognized/ Affiliated School.	1. Livelihoods Facilitators, Senior cadres experienced in Livelihoods promotion and who has received mandatory training. 2. Candidate with Two-wheeler and willing to travel to Other District and stay in Rural Area/ Household for no. of days corresponding to Column (4)	Maximum 20 days per month in a year. (depending upon requirement)
Experience	1 yrs experience in any livelihood promotion where such work experience involves working with rural communities. Or Himself/ Herself is an experienced farm/off farm entrepreneur of government or private entrepreneur	More than 1 years' experience corresponding to Column (2)	

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⁴ Educational Qualification can be waived for candidates with desirable and credible experience for Livelihoods Promotion Farm Sector. However, those candidates will be rejected who do not have relevant essential experience.

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4. Payment norms for engagement of SRPs

State Resource Person					
SL. No.	Category of Resource Person	Years of Experience	Resource Fee/Day (Rs.)	Food & Lodging per Day	Travel
1	State Resource Person- Category- 'A +'	10 +	5000	Rs. 500 & Rs. 3,500	Air Fare Economy class/ 3rd AC Train/AC Bus
2	State Resource Person- Category-'A'	7 +	4000	Rs. 400 & Rs. 2500	
3	State Resource Person- Category-'B'	5 and above	3000	Rs. 300 & Rs.2,000	

5. Payment norms for engagement of DRPs

District Resource Person					
SL. No.	Category of Resource Person	Years of Experience	Resource Fee/Day (Rs.)	Food & Lodging per Day	Travel
1	District Resource Person- Category- 'A +'	7 +	4000	Rs. 400 & Rs. 18,00	Local Public transport
2	District Resource Person- Category-'B'	3 and above	3000	Rs. 300 & Rs. 1,200	

6. Payment norms for engagement of BRPs

Block Resource Person					
SL. No.	Category of Resource Person	Years of Experience	Resource Fee/Day (Rs.)	Food & Lodging per Day	Travel
1	Block Resource Person- Category- 'A +'	2 +	2000	Rs. 300 & Rs. 1200	Local Public Transport
2	Block Resource Person- Category-'B'	1 and above	1500	Rs. 200 & Rs. 800	

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